



# APPLICATION FOR EMPLOYMENT

PLEASE PRINT CLEARLY AND ANSWER ALL QUESTIONS  
RESUMES ARE NOT A SUBSTITUTE FOR A COMPLETED APPLICATION

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, religion, gender, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

This company is an at-will employer. This means that regardless of any provision in this application, if hired, the company or employee may terminate the employment relationship at any time, for any reason, with or without cause or notice. This application will remain on file for a period of 1 year. Applicants must renew their application after this time period to be considered for other job openings.

Today's Date: \_\_\_\_\_ Position Applied For: \_\_\_\_\_ Salary/Hourly Amount Requested \_\_\_\_\_

Name: \_\_\_\_\_  
Last First MI

Current Address: \_\_\_\_\_  
City State Zip

Prior Address: \_\_\_\_\_  
City State Zip

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

If Under the Age of 18, Can You Produce the Necessary Work Certificate At the Time of Employment?

Yes No

Type of Employment Desired: Full-time Part-time

If Part-time, State Hours Available to Work \_\_\_\_\_

Are You Willing to Work Overtime? Yes No

Have You Ever Been Employed by This Company? Yes No

*If Yes, Provide Dates of Employment, Location and Reason for Separation From Employment*

\_\_\_\_\_  
\_\_\_\_\_

How did you hear about us? Walk in Advertisement Referral Other \_\_\_\_\_

Are you currently employed? Yes No

Have you ever been convicted of or pleaded no contest to a criminal offense other than a minor traffic offense?

Yes No *If Yes, please provide the place and date of the conviction or plea and the crime involved.*

Note: Answering yes to this question will not automatically disqualify you from employment.

## EMPLOYMENT HISTORY

Please list the names of your present and/or previous employers in chronological order with present or last employer listed first. Account for all periods of time including any period of unemployment. If self-employed, supply firm name and business references. Incomplete information could disqualify you from further consideration.

<b>Current or Most Recent Employer:</b>				
Employed From:	Employed To:	Starting Salary:	Ending Salary:	
Company Name:			May We Contact?	
Address:				
City:	State:	Zip:	Phone Number:	
Position /Title:				
Supervisor:		Supervisor' s Title:		
Nature of Work Performed & Position Responsibilities				
Reason for Leaving:				
<b>Second Most Recent Employer:</b>				
Employed From:	Employed To:	Starting Salary:	Ending Salary:	
Company Name:			May We Contact?	
Address:				
City:	State:	Zip:	Phone Number:	
Position /Title:				
Supervisor:		Supervisor' s Title:		
Nature of Work Performed & Position Responsibilities				
Reason for Leaving:				
<b>Third Most Recent Employer:</b>				
Employed From:	Employed To:	Starting Salary:	Ending Salary:	
Company Name:			May We Contact?	
Address:				
City:	State:	Zip:	Phone Number:	
Position /Title:				
Supervisor:		Supervisor' s Title:		
Nature of Work Performed & Position Responsibilities				
Reason for Leaving:				
<b>Fourth Most Recent Employer:</b>				
Employed From:	Employed To:	Starting Salary:	Ending Salary:	
Company Name:			May We Contact?	
Address:				
City:	State:	Zip:	Phone Number:	
Position /Title:				
Supervisor:		Supervisor' s Title:		
Nature of Work Performed & Position Responsibilities				
Reason for Leaving:				

### EDUCATION

	Name of School	City/State	Years Attended	Subjects/Major	Degree? Y/N
High School					
College / University					
Graduate School					
Trade or Business School					

### Licenses or Certifications

Name/Type:	Issued By:	Issue Date:	Expiration Date:
Name/Type:	Issued By:	Issue Date:	Expiration Date:
Name/Type:	Issued By:	Issue Date:	Expiration Date:
Special skills, experience and/or training that would enhance your ability to perform the position applied for:			
Equipment and/or Computer Skills:			

Please explain fully all gaps in your employment history.

Have you served in the United States Armed Forces?                      Yes                      No  
*If Yes, list branch and dates of service, as well as the type of discharge you received:*

Have you ever been terminated or asked to resign from any job?                      Yes                      No                      *If Yes, how many times?* \_\_\_\_\_

Has your employment ever been terminated by mutual agreement?                      Yes                      No  
*If Yes, how many times?* \_\_\_\_\_

Have you ever been given the choice to resign rather than be terminated?                      Yes                      No  
*If Yes, how many times?* \_\_\_\_\_

If you answered Yes to any of the above three questions, please explain the circumstances of each occasion.

WORK REFERENCES				
Name	Company	Work Relationship (i.e. supervisor, co-worker)	Phone #	Fax #

PERSONAL REFERENCES				
Name	Address	Relationship	Phone #	No Years Known

Attach any reference letters you may want to share with us.

## Acknowledgement

It is the policy of Western Diesel Services, Inc., dba CK Power to provide equal employment opportunity to all qualified persons without regard to veteran status, uniformed service member status, race, religion, gender, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws. Only applicants meeting the minimum requirements for a position as determined by the company will be considered for employment. Should more than one qualified person make application, the company reserves the right to select the applicant that, in its opinion, possesses the best qualifications.

## Authorization

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside.

I understand that Western Diesel Services, Inc., dba CK Power may now have, or may establish, a drug-free workplace and/or alcohol testing program consistent with applicable federal, state, and local law. If Western Diesel Services, Inc., dba CK Power has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with federal, state, and local law. I also understand that all employees of Western Diesel Services, Inc., dba CK Power may be subject to urinalysis and/or blood screening and/or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing.

If employed by Western Diesel Services, Inc., dba CK Power, I understand and agree that Western Diesel Services, Inc., dba CK Power, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of all property on its premises (including, but not limited to, files, lockers, desks, vehicles, and computers).

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement, as well as an agreement to arbitrate.

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

This company is an at-will employer. This means that regardless of any provision in this application, if hired, the company or I may terminate the employment relationship at any time, for any reason, with or without cause or notice. Nothing in this application or in any document or statement, written or oral, shall limit the right to terminate employment at will. I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the company to hire me. I understand that if employment is offered to me, either verbally or in writing, such offer does not constitute a contract of employment. I understand that if I am employed by the company my employment will be for no definite period of time and that my employment can be terminated at any time and for any reason, with or without cause and without prior notice, at the option of either the company or myself. I also understand that this status can only be altered by a written contract of employment, specific to all material terms, that is signed by an authorized officer of the company.

If hired, I agree to conform to the rules and regulations of the company and I understand that the company has complete discretion to modify such rules and regulations at any time, except that it will not modify its policy of employment at-will.

I authorize Western Diesel Services, Inc., dba CK Power or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information.

**If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this Company. I also understand this Company employs only individuals who are legally eligible to work in the United States.**

**I certify that all of the information that I have provided on this application is true, accurate and complete.**

**Applicant Signature** \_\_\_\_\_

**Date** \_\_\_\_\_